

Health and Safety Policy Statement

1. The Company is committed to preventing injury and ill health, and will comply with its legal requirements and other requirements to which the company subscribes that relate to its hazards. The company will strive to continually improve its health and safety management and performance. This will be achieved by the implementation of a Health and Safety Management System that incorporates the setting of objectives and targets and reviews progress regularly. Appropriate training and information and the necessary resources will be provided to meet the objectives.
2. It is an important duty of this Company in the conduct of its business operations to ensure a safe and healthy working environment for all its employees. The company accepts the fact that this implies the corresponding duty of ensuring that the necessary organization, equipment and training are provided to fulfill this obligation. An effective Health and Safety Policy requires a full collaboration and co-operation of all employees and, therefore, everybody is asked to read this document and accept their own personal responsibility for Health and Safety at work.
3. It is the responsibility of management and supervision:
 - a. to promote the spirit and the letter of the principles and provisions incorporated in the relevant legislation to ensure that safe systems of work and a Safe and Healthy working environment exists. Adequate resources will be made available to ensure the success of this Policy.
 - b. by consultation and joint involvement of management and employees, to enlist the active interest, participation and support of employees in promoting good standards of Health and Safety at work.
 - c. to ensure that all concerned are fully aware of their personal responsibilities for Health and Safety at work.
4. It is the responsibility of each employee:
 - a. to take all reasonable care for the health and safety of himself and of fellow employees and to report any hazard which cannot be controlled personally.
 - b. to co-operate with the Company by observing safety rules and complying with any measures designed to ensure a safe and healthy working environment.
5. The management accepts ultimate responsibility for Health and Safety within the company. All management supervision and employees are to support and implement this policy without any reservation.
6. The company commits to follow the rules of the German Employer Mutual Insurance Association, the company is member of.
7. The policy and procedure will be reviewed by the management team annually.



Ulrich Trenkmann
(Managing Director)

01. August 2014